

- 4 -

## THE AIM IS THIS

- (i) To stop friction black workers and others.
- (ii) To prepare according to law for black workers and
- (iii) To arrange conditions of committees between employers and also that such concerns employees only.

This act gives blacks people not to strike. Though for reasons workers may strike for it does not give concessions more so for workers who do not do hard work.

This act gives workers the rights to form committees for them even including their employers.

According to this act both these committees are permitted to be members of department of labour for blacks.

In big factories it is allowed that in any branch of the firm (factory) to have workers committee and then a union or is formed which will be registered by both committees.

In July 1973 Urban Training Project called a meeting of five black Trade Unions. Its aim was to discuss with these two committees.

Workers agreed the workers committees was better than a committee includes employers, for these reasons :

1. Representatives of this committee are elected by the workers.
2. And the regulations are made by the workers themselves.
3. Workers arrive at a decision with informing employers first.
4. Representatives are elected by members everyday.
5. In big factories many committees are formed which are under the main committee.

Whereas the Liaison Committee is elected by workers together with their employers. Half of the members are elected by workers and the other half is elected by employers. Each and every member is elected by consent of both workers and employers. The time when representatives are at work their time is honoured by employers.

Workers committees consist of three workers and not more than 20 in number, in the whole factory or any portion of the factory. In order to be a representative one should be less than a year or more than two years.

Workers committee has a right to invite the employers or his representative to attend its meetings. Failing which the other chairman of the representatives should present complaints to the employer.

This act compels every committee to satisfy itself according to their decision.

It allows to be present in the regional committee. This committee consists of representatives elected by the government, not elected by the workers. In this committee workers may elected to attend Industrial Council Meeting. Though they will not be given the right to elect. Realise that these committees are not at all the same. But it does not mean that their presence is against the formation of Trade Unions.

### EDITORIAL COMMENT

This is the second edition for the workers which we present to you printed as a real news bulletin. We hope that workers have enjoyed it more than the previous one.

At the moment we do not know if the readers enjoy and like what is printed in this workers bulletin. We expect that you should write and inform us of what you think about this "Workers Bulletin" or what you want to be printed in this bulletin.