The Workers' Council is not specially protected from this danger. It is only too easy for power hungry opportunists to fake their loyalty to the workers and thus gain election to the Workers' Council, or more likely, they do not risk elections, but simply arrive at the Workers' Council the self-appointed delegates of their factory.

With clever gestures and silver tongues, they will try and divert the workers from their tasks. When the workers want to take action, these pompous gentlemen will propose letter-writing. When the workers want to help fellow-workers fighting the boss, these gentlemen will take refuge behind long speeches to propose "caution".

Such are the men who would kill the Workers' Council with their "kindness". The only protection against such confusion-mongers is vigilance. Do not leave all the decisions to your delegates; make sure you know what they are saying in the Workers' Council; make sure that you are not ignorant of all Law, so that these gentlemen can outwit you; make sure that your delegates are completely under your control, with no grand ideas about their own importance. And above all - elect only those fellow-workers who you can trust to press forward the workers' struggle.

MATANZIMA REJECTS TRADE UNIONS

The Chief Minister of the Transkei, Kaiser Matanzima, has at last made it clear what his opinions about trade unions are. In a speech last month, he said:

"My government has consistently taken the stand that trade unions, with all their potential disruption, are undesirable and even harmful in a developing country".

It is worth noting a number of things. Firstly, the Minister of Labour, Mr. Marais Viljoen, proudly used this speech of Kaiser Matanzima's in the Parliamentary debate on labour.

It seems that Kaiser Matanzima's stand agrees with National Party policy.

In the same debate in Parliament it was mentioned that top executives in Anglo-American were also not in favour of trade-unions, and it was said that South Africa's system of labour relations was ideal for South Africa.

MEMBERSHIP CARDS NOW BEING USED

At long last, the Advice Bureau is to issue membership cards to the 5,000 workers who have already joined, and now is the opportunity for all the workers who have not yet joined, to do so immediately.

Membership cards will only be issued on <u>Saturday mornings</u>. This is because the Advice Bureau has so much work during the week, especially dealing with complaints. So each factory committee must appoint one or two of its members to come to the Advice Bureau office in Athlone to collect membership cards. If it is possible bring a list of workers who wants cards with you - this will save time later.

So far workers have only paid their joining fee of 30c - but now with membership cards, workers are asked to start paying the monthly subscription of 25c. This money will be used to pay for the two organisers, the rent of the office, publications and many other expensive costs. Unless the members of the Advice Bureau begin to pay their 25c regularly, the Advice Bureau will find itself in severe difficulties.

On each membership card, space has been left so that your payments are recorded. In this way, you know that your money is going to help the Advice Office organize the workers of Cape Town.

Workers who have <u>not yet been organised</u> - you can come into the office at any time. The organisers will explain to you what steps you must take to become organised.

Workers who are organised, and have a factory committee - send your representative (treasurer) in to the Advice Bureau on any Saturday morning to get the membership cards.

This representative or treasurer will then have the job, every month, of collecting 25c from each member and bringing it to the Advice Officee.

MAKE SURE YOUR FACTORY GETS ITS MEMBERSHIP CARDS SOON.

WESTERN PROVINCE LITERACY PROJECT

At the beginning of this year the Western Province Literacy Project was set up in an attempt to provide literacy classes to workers. It is our belief that illiteracy not only diminished the quality of the life of the worker, but also makes it extremely difficult for all the workers to come together and organise to their advantage. Illiterate workers, while not ignorant, are prevented from learning as much as they would like about their situation in order to see what could be done to achieve change. The ability to read and write, in both English and Xhosa will obviously also assist workers in their negotiations with Management.

We believe that while learning to read and write workers should discuss their common problems with a view to getting a better understanding of these problems so that they can see what needs to be done to solve them. We provide classes in Xhosa and English and work with people who are completely illiterate, and also people who can read and write but wish to improve and learn more about other things e.g. South African history.

If you would like to learn to read and write you should come to 88, Station Road, Observatory (Tel:55-9915) or go to the Western Province Advice Bureau, 9, Benbow Building, Beverley Street, Athlone, on Monday, Wednesday or Thursday evenings from 6.00 - 8.00 p.m. or leave a message there during the day and we will contact you. Or at St.Gabriel's Church (I Caure Yase Roma) N.Y.5 Guguletu from 6 p.m. to 8 p.m.

We also need people who would like to teach others how to read and write, so if you would like to do this, please let us know.