

1) Many factory committees were elected two years ago, and have not yet had re-elections. This is one good way of reviving a factory committee. The deadwood can retire, and new, reliable leaders can be elected to the committee. An election is a good time to take stock of the progress made so far, and lay plans for the future. We urge every factory committee to hold elections in the near future.

Note - if your factory committee has proved useless (as some have), then we have no hesitation in recommending that you demand that they hold elections immediately. This is surely a request they cannot refuse. In terms of the law works committees must anyway hold elections before two years have passed. The factory committee's task is too important to be left to those who show no interest or enthusiasm. A factory that does not elect its committee once a year is not a well organized factory.

2) Hold general meetings of all the workers in your factory. Discuss together the question of training, of preparing demands, of the Workers Council.

The factory committee should report to the workers at least once a month. At this meeting, announcements can be made about the Workers' Council, the Advice Bureau, and training courses. A factory that is not meeting together once a month

3) Get training! without training, mistakes are made, opportunities are lost. Where would a rugby team be if it ran onto the field without having done any training? They would fumble the ball, forget the rules, and the other side would run circles around them.

Training courses are held every Saturday afternoon. One week is training for the Workers' Council - every second week is general training. Each factory should send representatives to these training courses.

In addition, a factory committee can get special training. This is the best way of training, because you are not held back by workers who have not yet organized. You can choose your own times and day of the week. Get in touch with the

if your factory committee wants its own training course.

A trained factory committee is a strong factory committee !

4) Give the workers training ! Once you are getting training, don't conceal your new wisdom from the rest of your workers. Train them as you have been trained.

Form small groups, and teach them all the things about production, history of the workers' movements, and so forth, that you have learnt. Give lectures at lunch hour. Arrange small meetings in the barracks. But however you do it, make sure it is done ! A trained factory is a strong factory !

P.E. Edition

WHY ARE THE WORKERS OF FORT ELIZABETH CALLED TO ORGANIZE ?

A message especially for the advanced workers :

Why is it that the workers are called upon to organize ? What does this word organize mean ?

Every day in the factory, the workers are experiencing the reasons why they have to organize, because every day in the factory they are being badly paid, mistreated, sometimes cheated, sometimes even assaulted. Every day in the factory, the message is coming out loud and clear: Workers! Organize so that you will no longer be poverty-stricken! So that you will no longer be used like a machine! So that your voice will

There are those among you who believe that organizing will bring nothing but trouble. There are those, too, who are so backward they think all is well.

All the people need to be educated, because they are holding you back. They must be shown nothing can be won without a struggle; they must be reminded of the lessons that the past teaches the workers; and they must be shown how every day in the factory they are exploited. Until you have won these workers over, your task is doubly difficult - it is bad enough having the boss against you, but the workers as well, that is too much!

The first task, then, is education. We state that as the task that takes top place on the list. Every muscle must be strained, every opportunity used, every resource em-

treachery in the workers' movement. Make sure that all agree on what must be done. Then go out to the workers and EDUCATE THEM !

The slogan for the advanced workers in Port Elizabeth is:

STRAIN EVERY MUSCLE TO BRING ENLIGHTENMENT TO YOUR FELLOW WORKERS !

Some information for the humblest workers in Port Elizabeth.

Today, workers, you must work every day for the boss, and return home each night on crowded buses to your crowded house. Your pay is so low that milk has become a luxury for your children, who must go barefoot to save their shoes. In the location there is neither grass nor trees, the schools are few and far between, and what opportunities are there for entertainment and relaxation ?

In the factory, you are treated with less respect than the machines; you must work ! Wikkell ! wikkell ! all day, suffer the abuse of your foreman, and for your troubles earn R20 a week if you are lucky. And if you dare be late ten minutes one day, you lose some of your 'bonus'.

explained to the Trawler Engineering workers that the boss was using clever tricks to conceal his real actions. Firstly, he tried to blame the small wage increase on the Government. But it was not the government that set the 6c increase - it was all the employers in the engineering industry together !

Secondly, 6c is the minimum increase that the boss has to pay - but there is nothing to stop him paying more. There is no law stopping him paying more. There is no law stopping him from paying the full 10c he promised to the workers earlier on.

Thirdly, he is attempting to drive a wedge between the workers and the Advice Bureau. He blames the Advice Bureau for the low increases! Of course it requires no great intelligence to understand this trick: it is not the Advice Bureau that takes the profits from the workers, and pays low wages in return. Only the employer does that!

Fourthly, he is trying to destroy the full-elected work committee by saying that a liaison committee would get better wages. He points to the Irvin & Johnson workers, who were

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built South Africa and every other country in the world ! Who would have built the freeways the skyscrapers, the cars, the houses, if you had not ? Who would have ploughed the fields, removed the rubbish, made the clothes ? Who indeed! There is not a single thing you can see around you, that you can touch, that is not the product of your labour ! (*except the sky, and man was not made with wings !*)

South Africa is a rich country - Is it not time that you won improvements in your condition ?

There is no time to be lost. You, workers, who made this country, must work for your own rights now, not slave for your boss's comfort !

How is this to be done ? It is not a battle to be fought and won in a single day. Begin by organizing in your factory - do not act until you have every workers with you.

Then draw up a list of demands - the wages you want, the improvements in your working conditions. If your boss refuses, tell him to try and bring up a family on R20,00 a week !

given a liaison committee. These factories have the same boss. Because the Trawler Engineering workers were too smart just to accept a stooge liaison committee, the employer is trying to punish them. He feeds crumbs to the Irvin & Johnson liaison committee to keep them happy, and shows how they get better wages for their workers. Of course, this is just a trick to destroy the full-elected works committee. It is a sad thing that the workers of Irvin & Johnson should allow themselves to be used by the employer in this cunning trick.

At the training course, the representatives of Trawler Engineering were advised what to do to win their battle. But do any of our readers think of ways that these workers can solve their problems? If so, write in to Abasebenzi, C/o WP Workers Advice Bureau, 9 Benbow Building, Beverly Street, Athlone.

This problem show how the employer is using the unorganized workers at one factory Irvin & Johnson to defeta the organized workers at another factory (Trawler Engineering)