

*The workers cannot deal with all their problems at once, so they should concentrate first on organizing EVERY FACTORY IN CAPE TOWN. They should elect delegates to the Workers' Council as soon as possible, to receive the training that is being given now. Each factory that is already organized, must choose a neighbouring factory to bring with it to the Council. Let us double the membership of the Council from 15 factories to 30 factories in a month! And double it again to 60 factories*

*by the end of next month!*

*It can be done - it must be done - if every worker does his duty. Every worker who reads this newspaper:- the Workers' Council is being formed by your representatives to fight for your rights. Give it every support you can. The freedom of the workers will not be brought to the workers on a plate like your supper - it must be fought for, all the workers together!*

## TRAINING VITAL IF WORKER COUNCIL IS TO GROW.

It is no easy job for the Workers' Council to grow. The workers of Cape Town are confronted by a management that is united and eager to increase its profits. In order to stand up and shout with a voice that will make management tremble, the workers of Cape Town must unite to help form a Workers' Council. This is no easy task.

One important way in which the Workers' Council can expand is by receiving training. Workers and their representatives must receive training in all fields. They must learn how to organise; they must learn exactly how the factory workers; they must learn the role of workers. It is important

not to underestimate this training. It is only through training that workers can take their next step forward. Training helps them to understand HOW they should act and WHEN they should act when expressing the interests of workers.

What should workers who read this do? If they have a factory committee they should demand of them that they should receive training in the affairs of workers. Factories without factory committees should organise themselves into a committee, go to the Workers' Council, and ask to receive training.

Tell your factory committee to contact,

ADVICE BUREAU  
9 BENBOW BUILDING  
BEVERLY STREET  
ATHLONE.

## WHY THE WORKERS NEED DEMOCRACY.

We all know that to be strong we need to stand together. One worker alone cannot stand up to the bosses; even if he joins with all the workers in his factory, he is still sometimes not strong enough to obtain his demands. This is why the Workers' Council has been formed - to join all the factories together so that they can discuss the problems of all the workers in Cape Town and find out ways of uniting together in strength.

Unfortunately all the workers in Cape Town could not sit on the Workers' Council, or it would be too big to formulate plans to carry them out. That is why the workers in each factory elect from among themselves to sit on the Council. He is their representative and, because he is one

of them, he knows the problems of the workers in the factory that elect him. The workers know he faces the same problems and they do and he will speak about them at the Council. Thus, the Council takes decisions in the best interests of the workers and the workers understand how to act effectively.

The person elected by the factory is the representative of the workers. He is their mouthpiece, speaking with representatives from all the other factories on behalf of all the workers of Cape Town. It is important to remember this: the representative is only one worker, but he speaks for many.

We must be sure that this representative always speaks for the workers who elect him. Sometimes the bosses

are clever and try to trick him; sometimes he thinks he is special because he is one chosen from many. This is not so: he is one just like every one else. The workers have chosen him to speak for them, and he must always say what they wish him to.

The Council will discuss the problems of workers at all the factories. There is a danger that the representative will neglect his duty to inform the workers at his factory of what the other workers are thinking and doing. How can this build unity, where only one worker from each factory knows what is happening in all the other factories? How can the workers act effectively if they do not know what every other worker is doing?

That is why workers must ensure that their representative always remembers why he has been elected:

he is to carry the workers' thoughts to the representatives of the other factories. He is to carry the thoughts of all the other workers back to his own factory. If he does not do his job properly, the workers must immediately replace him with someone who will serve them better (But they do not hold grudges against their former representative - otherwise they risk disunity).

Thus, every worker must know what is happening in all the factories. Every worker must know that decisions are only decided by what he himself thinks. No-one must take decisions without he himself a part of it. This is what we call 'democracy'.

Only with democracy, will the representatives speak on behalf of all the workers. Only with democracy can all the workers speak with one voice, and be strong.

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## NEW MOVES BY BOSSES

*One of the bosses most important organisations, the Federated Chamber of Industries, has written to Mr. Marais Viljoen, the Minister of Labour. They have asked:-*

- (i) That the Minister note that Black workers are beginning to press for Trade Unions.*
- (ii) That Black trade unions are 'one of the requirements for future industrial peace.'*

*Workers will be please to know that the need for workers unity and organisation is today so strong that the bosses can not afford to ignore it.*

*But workers must also be aware of the fact that if the bosses are keen to see trade unions, then there must be a reason why, they want them. The reason is that they feel they will be able to set up organisations that they can fill with stooges and manipulate. Workers must be on their guard against this and make sure that their representatives always act in their interests. Representatives must express the workers, views at all times, or else the workers must recall them.*

*Organisation requires unity and vigilance.*

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## FUNNY TRICKS AT TRAWLER ENGINEERING

Sometime the employers think of very clever excuses to explain why they cannot raise the wages. But at Trawler Engineering the excuses have been weaker than usual.

The Trawler Engineering workers asked the employer a while ago for 10c extra per hour. The employer agreed to this 'in principle' - the first trick! But the workers were told to wait for the Government Gazette.

When the Government Gazette appeared, it raised the wages only 6c. The workers went to the employer,

who said that he couldn't raise the wages more than 6c, because 'that is what the government has laid down'. If the workers wanted the extra 4c, they must ask the WP Workers Advice Bureau for it!

In addition, the employer said that they were not getting more because they had insisted upon a works committee. At Irvin & Johnson, next door, the workers had been given a liaison committee, and because of this, they would get higher wages.

The Trawler Engineering workers came to the Advice Bureau training course, and explained their problems. Because these workers has had no training, they were unable to decide what to do next.

At the training course, it was